## **Equal Opportunities**

This section will not be used in the assessment of your nomination.

| The House of Lords Appointments Commission makes its recommendations, after a fair and open process, on the basis of merit. However, to help us meet our obligations under Section 149 of the Equality Act 2010 and section 75 of the Northern Ireland Act 1998, it would be helpful if you could complete the following statements to assist the Commission in monitoring the diversity of nominations it receives. If you choose to complete this section of the form all information you provide will be treated in confidence. Data will be aggregated to provide an overall picture of who applies to join the House of Lords. |
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**1) What is your sex?**

* Female
* Male
* I prefer not to say

Note: If you are considering how to answer, use the sex recorded on one of your legal documents such as a birth certificate or passport.

If you are aged 16 years or over, there is a voluntary question on gender identity. This asks if the gender you identify with is different from your sex registered at birth. If it is different, you can then record your gender identity.

**2) Is your gender the same as the sex you were registered at birth?**

* Yes
* No
* I prefer not to say

If no, please describe:

Note: This question is voluntary.

**3) Disability**

**Do you have any physical or mental health conditions or illnesses lasting or expected to last 12 months or more?**

* Yes
* No
* I prefer not to say

**If you have answered yes to the question above, does your condition or illness/do any of your conditions or illnesses reduce your ability to carry out day-to-day activities?**

* Yes, a lot
* Yes, a little
* No

**4) Ethnicity**

**Please choose one of the following options that most accurately describes your ethnic group or background.**

**White**

* English/Welsh/Scottish/Northern Irish/British
* Irish
* Gypsy or Irish Traveller
* Roma

Any other White background, please describe:

**Mixed/multiple ethnic groups**

* White and Black Caribbean
* White and Black African
* White and Asian

Any other Mixed/Multiple ethnic background, please describe:

**Asian / Asian British**

* Indian
* Pakistani
* Bangladeshi
* Chinese

Any other Asian background, please describe:

**Black African/Caribbean/Black British**

* African
* Caribbean

Any other Black/African/Caribbean background, please describe:

**Other ethnic group**

* Arab
* I prefer not to say

Any other ethnic group, please describe:

**5) Age**

**What was your age group at your last birthday?**

* 16 to 24
* 25 to 34
* 35 to 44
* 45 to 54
* 55 to 64
* 65 to 74
* 75 to 84
* 85 and over
* I prefer not to say

**6) Sexual orientation**

* Bisexual
* Gay or lesbian
* Heterosexual
* Other
* I prefer not to say

**7) Religion or belief**

* Buddhist
* Christian
* Hindu
* Jewish
* Muslim
* Sikh
* Other
* No religion or atheist
* I prefer not to say

**8) Main residence**

**Which region does your main residence fall within?**

* North East
* North West
* Yorkshire and Humberside
* East Midlands
* West Midlands
* East
* London
* South East
* South West
* Wales
* Scotland
* Northern Ireland
* Other
* I prefer not to say

**9) Socio-economic background**

**Compared to people in general, would you describe yourself as coming from a lower socio-economic background?**

* **Yes**
* **No**
* **I prefer not to say**