

**HOUSE OF LORDS  
APPOINTMENTS COMMISSION**

Room G/40, 1 Horse Guards Road, London SW1A 2HQ

General Enquiries: 07355 021 584

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E-mail: [enquiry@lordsappointments.gov.uk](mailto:enquiry@lordsappointments.gov.uk)

**Ref: HOLAC FOI 2025/1**

13 January 2025

By email: [REDACTED]

Dear [REDACTED]

**Ref: FREEDOM OF INFORMATION ACT REQUEST**

I am replying to your Freedom of Information request, which the House of Lords Appointments Commission (HOLAC) received on 7 January 2025.

You asked:

*Please include the following information for the following financial years, 2021/22, 2022/23, 2023/24 :*

- *The number of employees currently with permission to work outside of the United Kingdom*
- *The number of employees who were given permission to work outside of the United Kingdom in the 2021/22, 2022/23, 2023/24 financial years*
- *If possible, for each employee given permission, please provide their pay band, and the country which they were provided permission to work from*

Your request has been dealt with under the Freedom of Information Act 2000 (the Act) and following a search of our paper and electronic records, I have established that HOLAC does not hold the information you requested.

HOLAC is an Arms Length Body which is staffed by the Cabinet Office. It does not directly employ staff, and therefore does not hold any data on staff, including whether they hold permission to work status. As was explained in a similar previous request, any requests relating to HOLAC staff would be more appropriately directed to the Cabinet Office Freedom of Information team at [foi-team@cabinetoffice.gov.uk](mailto:foi-team@cabinetoffice.gov.uk).

If you are unhappy with this response to your request, you may write to the Secretary to the Commission to ask for an internal review by another person not involved with this request. Please note that we will not normally accept an application for internal review if it is received more than two months after the date that the reply was issued.

If you are not content with the outcome of your internal review, you may apply directly to the Information Commissioner for a decision.

Generally, the Commissioner cannot make a decision unless you have exhausted the complaints procedure provided by HOLAC.

The Information Commissioner can be contacted at:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
SK9 5AF

**Secretariat to the House of Lords Appointments Commission**